

# Annual EEO Public File Report

## Reporting Period - August 1, 2015 – July 31, 2016

The purpose of this EEO Public File Report (“Annual EEO Report”) is to comply with section 73.208 (c) (6) of the FCC’s 2002 EEO Rule. This is a summary of hiring and EEO outreach conducted during the reporting period listed above by the following stations: WLFJ-FM, WLFS-FM, WALC-FM, WLFA-FM, WGFJ-FM, WZLC-FM, WAHP-FM, WRFJ-FM, WLFH-FM and WMBJ-FM.

The information contained in this Report covers the time period of August 1, 2015 – July 31, 2016 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

- A list of full-time vacancies filled by the Station(s) during the Applicable Period.
- The Recruitment Source(s) utilized to fill full-time vacancies during the Applicable Period.
- The Recruitment Source that referred the hiree for each full-time vacancy during the Applicable Period.
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies.
- A list and brief description of initiatives taken for recruitment and hiring.



## Recruitment Source List ("RSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Word-of –Mouth Referral	N	1
2	Walk-In/Self-Referral	N	
3	His Air / www.hisair.net	N	1
4	All Access / All Access.com	N	
5	Job Fairs/Career Days	N	
6	South Carolina State University 300 College Street NE, Orangeburg, SC 29117	N	
7	Furman University 3300 Poinsett Highway, Greenville, SC 29613	N	
8	South Carolina Broadcasters 1 Harbison Way, 112, Columbia, SC 29212	N	
9	His Radio Social Media – FB/Twitter/Web	N	
10	North Greenville University P. O. Box 1892, Tigerville, SC 29688	N	1
11	Monster.com	N	
12	Industry/Consultant Referrals	N	
13	His Radio Employee Referral	N	
14	His Radio Internal Promotion	N	
15	His Radio Bulletin Board	N	
16	Clemson University – Clemson, SC 29634	N	
17	University of South Carolina – Columbia, SC 29208	N	
18	Charleston So. University 9200 University Blvd – N Charleston, SC 29406	N	
19	Indeed.com	N	

## Recruitment Initiatives/Non-Vacancies

Provides tours for local Public, Christian and Home School group, as well as families.

Provides Guest Lecturing to local college and university broadcast classes and has provided broadcasting adjunct teaching positions.

Offers shadowing for local undergraduate, college and university students upon request.

Offers paid internship programs for college and university broadcast students, including, but not limited to, North Greenville University. The most recent being: Internship for a student from North Greenville University, Summer Semester 2016 – a female student working with the morning team and with His Radio Video Projects.

Participates in job fairs (a minimum of 2 per year if available) offering promotional information and applications to participants interested in broadcasting. Broadcast Staff is available to answer questions about careers in broadcasting. Career/Job Fair events during this period included:

Georgia Association of Broadcasters/University of Georgia - February 2016

North Greenville University – October 2015

South Carolina Association of Broadcasters - April 2016

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## Supplemental Narrative

Radio Training Network, the licensee of WLFJ-FM, WLFS-FM, WALC-FM, WLFA-FM, WGFJ-FM, WZLC-FM, WAHP-FM, WRFJ-FM, WLFH-FM and WMBJ-FM, is a religious broadcaster as defined by the Federal Communications Commission. As a religious broadcaster, Radio Training Network is exempt from the “Prong 3” long-term outreach and certain other FCC EEO requirements. Radio Training Network makes reasonable, good faith efforts to recruit applicants without regard to race, color, national origin, or gender from among those who are qualified for employment based on their religious belief and/or affiliation.